



# Service Package Comparison

1

The Culture Inspiration Package™



2

The Culture Innovation Package™



3

The Culture Transformation Package™



CultureWorx® developed the first business Culture Performance Management™ (CPM™) methodology and supporting software solutions that enable organizations to successfully define, implement, measure, and sustain a positive workplace culture – rooted in helping leaders engage, interact, and make decisions in a manner that optimizes employee engagement and business results.

CultureWorx® offers three primary solution delivery models geared towards providing your organization with a cost-effective and streamlined roadmap for your culture improvement journey.

# CultureWorx Packages

Choosing a Solution that Worx	<h2>The Culture Inspiration Package™</h2> <p>For organizations that want to breathe life into their existing cultural vision while cultivating healthy team dynamics and relationships.</p>	<h2>The Culture Innovation Package™</h2> <p>For organizations that want to install mechanisms to promote the practice of new values and create consistency and scalability in the business.</p>	<h2>The Culture Transformation Package™</h2> <p>For organizations that want to operationalize company culture and achieve continuous cultural improvement while improving leadership engagement and decision making.</p>
CPM™ Pillars of Impact			
Configuration & Implementation	4 Weeks	6-8 Weeks	10-12 Weeks
	<b>Includes Inspiration PLUS:</b>		<b>Includes Innovation PLUS:</b>
Culture Assessment & Gap Analysis	<ul style="list-style-type: none"> <li>Alignment Workshops</li> <li>Leadership Discovery Sessions</li> <li>Conclusion &amp; Roadmap Development</li> </ul>	<ul style="list-style-type: none"> <li>Learning Gap Analysis</li> </ul>	<ul style="list-style-type: none"> <li>Evaluation of Leadership Practices</li> </ul>
CPM™ Systems & Process Enhancement	<ul style="list-style-type: none"> <li>Value Terms, Phrases, &amp; Definitions</li> <li>Examples of Leadership Behaviors</li> <li>Defined Leadership Behaviors</li> <li>Defined Integration Strategies</li> </ul>	<ul style="list-style-type: none"> <li>Update Communication Components</li> <li>Established Behavioral Standards for Leaders</li> </ul>	<ul style="list-style-type: none"> <li>Specific Actions for Leaders</li> <li>Behavioral Standards for Performance Reviews</li> </ul>
CPM™ System Implementation	<ul style="list-style-type: none"> <li>Map &amp; Provide Leaders with Culture Connections</li> <li>Establish &amp; Implement Baseline Standards/Expectations</li> <li>Select &amp; Align Your Culture Champion</li> </ul>	<ul style="list-style-type: none"> <li>Auditory, Visual, &amp; Kinesthetic Learning Practices for Frontline Leaders</li> </ul>	<ul style="list-style-type: none"> <li>On-Demand Development for Frontline Leaders</li> <li>Real-Time Execution &amp; Measurement of Leadership Engagement, Interactions, and Decision-Making</li> </ul>
CPM™ Sustainability Model	Generic Framework	Unique to Organization	Customized to Organization
Software Customization, Configuration, & Delivery	<ul style="list-style-type: none"> <li>Application Configuration</li> <li>Leadership Software Training</li> <li>Dedicated Resource Accessible via Phone/Email</li> <li>CultureWorx Enterprise-Access Program Software</li> </ul>	<ul style="list-style-type: none"> <li>One-on-One Leadership Coaching</li> </ul>	<ul style="list-style-type: none"> <li>Technical &amp; Tactical Implementation Parameters</li> <li>Support for Change Management, Data Analytics, Performance Metrics, &amp; UX Surveys</li> </ul>
Post-Implementation Support	Optional	Recommended	Included

Start cultivating your company culture today.

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